

**Beaver Dam Unified School District
Board of Education Minutes**

Accountability Committee Meeting

May 18, 2015

A meeting of the Accountability Committee of the Beaver Dam Unified School District Board of Education was held on the above date at the Educational Service Center at 6:00 p.m. Board members present: Bev Beal-Loeck, Jim Jansen, Marge Jorgensen, John Kraus, Jr., Laura Lerwick, Lisa Panzer, Chad Prieve, Gary Spielman, and Joanne Tyjeski. Administration present: Bob Avery, Director of Business Services, Sandra Garbowicz, Director of Teaching and Learning, and Melissa Gehring, Director of Athletics and Activities.

Ms. Garbowicz presented an update on professional development and learning, emphasizing the use of the SMART process to focus professional growth on specific content areas and using effective practices. The District offers professional learning and development opportunities (PLaDO) for staff throughout the summer, with the efforts concentrated during the Learning Institute the week of August 10-14. This year's Institute will include 2 days for all grade 6-12 math teachers with Paul Riccomini, a nationally recognized leader in mathematics education.

Ms. Garbowicz also shared Empower Educators (EmpowerEd), a process to recognize and reward those education leaders in the District, whether they are nationally certified, Teachers of teachers, or Learning facilitators. There will be a change in how participants in PLaDO are rewarded as well.

Mr. Avery presented an updated year-end projection for the 2014-15 budget, which includes a deficit of approximately \$325,000. The projected deficit is trending down from previous month, including a number of accounts that are over and under budget. Key costs over budget were substitutes (\$50,000) and special education (\$20,000). He will be reviewing the grants for additional expenditure lines that would be appropriate to record to the grants received. An updated budget to actual analysis will be sent out this week.

Mr. Avery shared a Request for Proposal (RfP) for financial advisors (FA) issued last week. Since the District last issued a bond, the SEC has revised its rules, which impacts the relationship and nature of advice that R.W. Baird (our previous FA) can provide moving forward. Marge Jorgenson and John Kraus volunteered to assist reviewing the proposals to bring a recommendation to the Board on June 8th.

The next Accountability Committee meeting will be June 15th.

Minutes submitted by Lisa Panzer, Committee Chair.